 Gruppo d'Amico d'Amico Group	WEBSITE CREW CANDIDATE SEARCH AND SELECTION STATEMENT Information on Personal Data Protection (Pursuant to art. 13 of European Regulation 679/2016)	ID Code	PRIV 26 ENG
		Rev. Nr.	0
		Rev. Date	01 / 04 / 2019

Gruppo d'Amico d'Amico Group

Via di Santa Teresa, 35
00198 – Roma
www.damicofratelli.it

FRATELLI D'AMICO ARMATORI S.P.A.
COMPAGNIA MEDITERRANEA DI ARMAMENTO S.R.L.
IMMOBILIARE PARTENOPE S.R.L.
COMPAGNIA ATLANTICA DI ARMAMENTO S.P.A.

Before acquiring your data for candidate search and selection purposes, Fratelli d'Amico Armatori S.p.A. invites you to read the information given herein on personal data protection carefully.

I. DATA CONTROLLER

We indicate our references in this section.

Under the 2016/679 UE Regulation (GDPR, General Data Protection Regulation), articles 13 and 14, the **d'Amico Group** (from now on also the "Group"), composed of the companies:

- Fratelli d'Amico Armatori S.p.A. – P.IVA/VAT 00965971005 – C.F./Fiscal Code 01140130582;
- Compagnia Mediterranea di Armamento S.r.l. – P.IVA/VAT e C.F./Fiscal Code 09500231007;
- Compagnia Atlantica di Armamento S.p.A. – P.IVA/VAT e C.F./Fiscal Code 13859881008;
- Immobiliare Partenope S.r.l. – P.IVA/VAT e C.F./Fiscal Code 11806651003;

with headquarter in Rome, Via di Santa Teresa, 35 – 00198, and above all the *Fratelli d'Amico Armatori S.p.A.*, which has the *substantial* role of "Data controller", informs you that Your personal data – collected for the purpose of establishing and managing the recruitment and candidate evaluation relationship – will be treated in whole respect of the aforesaid Regulation, in order to ensure the rights, the fundamental freedom and nevertheless the dignity of *natural persons*, with particular attention on privacy and personal identity.

II. TYPES OF PERSONAL DATA

We indicate what types of data we ask you for in this section.


The personal data to be treated are specifically given in the curriculum registration form on www.damicofratelli.it. Please do not supply "sensitive" personal data that are not requested and/or that you feel to be absolutely indispensable; in this manner the d'Amico Group can suitably evaluate your application. "Sensitive" personal data are of the type that identify, for example, your racial or ethnic origin, religious or philosophical beliefs or beliefs of a similar nature, political opinions, membership of political parties, trade unions, religious, philosophical, political or trade union organisations, and personal data on your physical health or sexual life.

Please note that any *sensitive* personal data that you voluntarily supply to the d'Amico Group when filling in the *form* available on the Internet site and/or sending your resumé in electronic format can be treated only for the purposes indicated in the next paragraph.

III. PURPOSE OF TREATMENT

We indicate why we ask for your data in this section

The data we ask you to supply when you register your resumé (filling in the form on www.damicofratelli.it) are collected for candidate search and selection purposes. The data marked as "obligatory" in the form is required by law, and as

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such “*compulsory*”. Refusing to supply said data makes it impossible for the d’Amico Group to consider your application and/or suitably evaluate your professional profile.

The treatment of *sensitive* personal data (with particular reference to any protected categories you belong to) is dependent on your express authorisation, to be given at the foot of the registration form.

In addition, d’Amico Group can inform you about events and/or initiatives promoted by the Group (such as, for example, career day and job meeting). To do this, however, we require your separate authorisation, always to be given at the foot of the registration form. In this case data supply is “*optional*”, therefore if not supplied it will only be impossible for us to send you information about the d’Amico Group events and/or initiatives, without compromising the purposes for which supply of your data was obligatory.

Your authorisation can be freely revoked at any moment, subject to the lawfulness of the treatment carried out before revocation. You can revoke your authorisation by sending an email to: privacy@damicofratelli.it.

IV. DATA RECIPIENTS

We indicate who will treat your data and who they will be communicated to in this section

To obtain the previously mentioned purposes, the personal data that is supplied will be treated the d’Amico Group. Your personal data will only be made available to those who need them at the d’Amico Group, because of the task to be carried out or the hierarchical classification held. These subjects will be suitably trained to avoid data loss, its access by unauthorised subjects, and treatment that does not comply with the purposes.

The data can also be used by the **Computer service companies** that carry out activities on behalf of the d’Amico Group. More specifically, these activities are carried out by which is “Speditamente S.r.l.” (<https://speditamente.it>) the **External Data Processor** on behalf of the d’Amico Group, and which has signed a pertinent contract that strictly disciplines any treatment that is entrusted to it and obligations regarding data protection.

V. DATA DISCLOSURE

We guarantee that your data will not be disclosed in this section


Your personal data will never be published, exposed or made available to/consultable by indeterminate third parties.

VI. DATA PRESERVATION

We indicate how long we will keep your data in this section

The personal data you have given us in order to search and select candidates and to inform you about the “d’Amico Group” events and/or initiatives will be kept for no more than 36 months for masters and 18 months for other officers, petty officers and ratings from the last modification made to your resumé.

If the data subject feels that the scope of treatment has ended, he/she must write to privacy@damicofratelli.it. Following receipt of communication, the d’Amico Group will immediately cancel the supplied data from their archives and databases.

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VII. RIGHTS OF THE DATA SUBJECT

We indicate what rights we guarantee you in this section

EU Regulation 2016/679 (articles from 15 to 23) grants specific applicable rights to data subjects. In relation to the treatment of your personal data, you can ask d'Amico Group for data access, rectification, cancellation, limitation, opposition and portability; in addition, you can apply for complaints to the Supervising Authority, which is the authority in Italy for Data Protection.

You can ask to exercise your rights with d'Amico Group on privacy@damicofratelli.it.

VIII. DATA CONTROLLER AND DATA PROCESSOR

We indicate who is managing your data into the d'Amico Group

Data Controller

Data controller, under art. 4 of the GDPR, is the company

Fratelli d'Amico Armatori S.p.A. – VAT: 00965971005 – Fiscal Code: 01140130582, with registered office in ROME, VIA DI SANTA TERESA N. 35.

Data processor is Crew Manger **Valeria Poggi**, identified on the Fratelli d'Amico wagesbook (*libro unico sezione retributiva*) with serial number 62.

For any communication you can use the following contacts:

- damicrew@damicofratelli.it or
- privacy@damicofratelli.it.

The Data Controller

Fratelli d'Amico Armatori S.p.A.